



12 13 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [C-1 Accept the Agenda for the December 13, 2016 School Board Meeting as revised](#)

Motions:	
Motion to accept the Agenda as revised.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

2. [Walk the Talk Award](#)

Public Comments on Agenda Items

3. [SPEAKERS](#)

Approval of Minutes

4. [C-4 Approve Minutes of the November 15, 2016 Work Session](#)

Attachment: [11 15 2016 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 15, 2016 Work Session. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

5. [C-5 Approve Minutes of the November 15, 2016 School Board Meeting](#)

Attachment: [11 15 2016 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 15, 2016 School Board Meeting. - PASS

Vote Results

Motion: Lynn Wilson

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

6. [C-7 Approve Minutes of the November 22, 2016 School Board Reorganization Meeting](#)

Attachment: [11 22 2016 School Board Reorganization Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 22, 2016 School Board Reorganization Meeting. - PASS

Vote Results

Motion: Billy Townsend

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

7. [C-6 Approve Minutes of the November 15, 2016 Grievance Hearing](#)

Attachment: [11 15 2016 Grievance Hearing Minutes.pdf](#)

Motions:

Motion to approve the minutes of the November 15, 2016 Grievance Hearing. - PASS

Vote Results

Motion: Billy Townsend

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

8. [C-8 Approve the Consent Agenda](#)

Motions:

Motion to approve items under the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

9. [C-9 New Administrators](#)

Attachment: [Assoc. Super. - CAO-Michael Akes.pdf](#)

Consent

Business Services General Items

10. [C-10 Annual Surplus Textbook Disposition](#)

Attachment: [Surplus Instructional Materials 2017.pdf](#)

Business Services Donations - CASH

11. [C-11 \\$1000.00 Donation from Herff Jones to Mulberry High](#)

12. [C-12 \\$500.00 Donation from Charles and Joan Robinson to Sandhill Elementary](#)

13. [C-13 \\$3,500.00 Grant from PEF to Highland City Elementary](#)

Attachment: [2016.2017 STEAMing up grant app.Kuhlman.HCE.pdf](#)

14. [C-14 \\$1,000.00 Donation from Carden & Associates Inc. to Winter Haven High School](#)

15. [C-15 \\$2,500.00 Donation from Highlands Grove Elementary PTO to Highlands Grove Elem.](#)

16. [C-16 \\$3,500.00 Donation from PEF to Bartow Middle School](#)

Attachment: [Science Grant-Star Bright Lab.pdf](#)

17. [C-17 \\$516.50 Donation from Redeemer Church to Pinewood Elementary](#)

18. [C-18 \\$1,000.00 Polk State College Foundation, Inc. ICAP Grant to Fort Meade Middle Senior High School](#)

19. [C-19 \\$1003.88 Grant from Polk State College Foundation, Inc. to Highland City Elementary](#)

20. [C-20 \\$3,500.00 Donation from PEF to Kathleen High School](#)

Attachment: [PEF Grant.pdf](#)

21. [C-21 \\$580.30 Donation from Polk State College Foundation, Inc. to Bartow Middle](#)

School

22. [C-22 \\$1,890.86 Donation from Lewis Anna Woodbury PTO to Lewis Anna Woodbury](#)
23. [C-23 \\$1200.00 Donation from Eric and Patricia Komnley to Auburndale High School](#)
24. [C-24 \\$1,000.00 Donation from Polk State College Foundation/ICAP to Mulberry Senior](#)
25. [C-25 \\$1074.00 Donation from Polk State College Foundation to Lewis Anna Woodbury Elementary](#)
26. [C-26 \\$500.00 Donation from Cal-Am Properties, Inc. to Auburndale High School](#)
27. [C-27 \\$2000.00 Multiple Donations to Kathleen Middle School](#)
28. [C-28 \\$2,608.50 Donation from Citrus Center Kiwanis to Doris A. Sanders Learning Center](#)
29. [C-29 \\$3,500.00 STEAM Education Grant to Boswell Elementary](#)
30. [C-30 \\$850.00 Donation from Mike Curry-Dixie Southern Industrial, Inc. to George Jenkins High School](#)
31. [C-31 \\$2,000.00 Donation from Dollar General Literacy Foundation to Kathleen High School](#)
32. [C-32 \\$2,148.00 Donation from George Norwood to Kathleen High School](#)
33. [C-33 \\$1,657.50 Donation from Publix Employees Credit Union to Kathleen High School](#)

Business Services Donations - NON CASH

34. [C-34 Non-Cash Donation \(Electrical tool supplies\) from Katie McKean to George Jenkins High School](#)

Attachment: [12 13 16 Donation Academy of Engineering.pdf](#)

Human Resource Services Recommendations

35. [C-36 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 12-13-16.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 12-13-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book

78-A-16, Pages 339-438.

36. [C-37 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 12-13-16V2.pdf (Confidential Item)

Attachment: Non-Instructional Recommendations Agenda 12-13-16V2.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book

78-A-16, Pages 339-438.

37. [C-38 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 12-13-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book

78-A-16, Pages 339-438.

Support Services Field Trip Requests

38. [C-39 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.12.13.2016.pdf](#)

Teaching and Learning - Curriculum

39. [C-40 District ELL Plan](#)

Attachment: [Assurance Letter.pdf](#)

Attachment: [District ELL Plan 2016-2019.pdf](#)

Attachment: [ELL Plan Blank.pdf](#)

Regular

Administration - School Board

40. [E-40: Appointment of an Alternate to FSBA Board of Directors](#)

Motions:

Motion to appoint Lori Cunningham as the Alternate to FSBA's Board of Directors. - PASS

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

41. [E-41: Appointments to Polk County Value Adjustment Board](#)

Motions:

Motion to appoint Lynn Wilson as the District's Liaison on the Polk County Value Adjustment Board and Billy Townsend as the Alternate. - PASS

Vote Results

Motion: Lori Cunningham	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

42. [E-42: Appointment to Polk Vision Board of Directors](#)

Motions:	
Motion to appoint Kay Fields as the district's Liaison on the Polk Vision Board of Directors.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Tim Harris	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

43. [E-43: Appointment to the Central Florida Leadership Congress](#)

Motions:	
Motion to appoint Kay Fields as the district liaison to the Central Florida Partnership Congress.	- PASS

Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

44. [E-44: Appointments to Central Florida Public School Boards Coalition](#)

Motions:	
Motion to appoint Sara Beth Reynolds as the voting member to the Central Florida Public School Boards Coalition and Billy Townsend as the alternate.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services General Items

45. [R-41 Finance Committee Charter](#)

Attachment: [Finance Committee Charter 12 13 16.pdf](#)

Motions:

Motion to approve the Finance Committee Charter. - PASS

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

46. [R-42 Pharmacy Benefit Manager - WellDyneRx - Change of Ownership notice](#)

Attachment: [WellDyneRx Inc - Notice and Consent to The School Board of Polk County .pdf](#)

Motions:

Motion acknowledging the change of ownership of WellDyne Rx. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services Contracts

47. [R-43 Tyler Technologies Bus Fleet GPS Products and Services Agreement, \\$1,034,647.64](#)

Attachment: [Polk County School District FL Agreement for 2G GPS Conversion Tyler Edits 113016 3 final.pdf](#)

Attachment: [Geotab EUA-OtherProviderTerms.pdf](#)

Attachment: [Budget-Impact-Analysis- Tyler Technology GPS agreement.pdf](#)

Attachment: [Geotab End User Agreement.pdf](#)

Attachment: [Geotab EUA-ThirdPartyWirelessTerms.pdf](#)

Motions:

Motion to approve agreement with Tyler Technologies in the amount of \$1,034,647.64 to complete updating services of the GPS equipment in current school bus fleet. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

48. [R-44 Mathematica MOU Addendum - Professional Development](#)

Attachment: [MOU-Mathematica Addendum.pdf](#)

Attachment: [Mathematic Board Approved Contract.pdf](#)

Attachment: [PUBLIC RECORDS.pdf](#)

Motions:

Motion to amend MOU with Mathematica. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

49. [R-45 Amending Contract with Educational Directions, Teaching and Learning, \\$275,000.00](#)

Attachment: [ED budget impact.pdf](#)

Attachment: [First Amendment to Contract Between the School Board of Polk County ED v1.2.pdf](#)

Motions:	
Motion to approve amending contract with Educational Directions in the amount of \$275,000.00.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Purchasing Items for Information Systems & Technology

50. [C-35 Truenorthlogic \(Performance Matters\), IST, \\$217,833](#)

Attachment: [4 - Performance Matters Polk Executed SCR.pdf](#)

Attachment: [4 - BIA TNL PM.pdf](#)

Attachment: [4 - Original Approval for TNL Agenda.pdf](#)

Minutes:

Mr. Townsend asked if there have been any concerns on deliverables as they relate to Truenorthlogic. Dr. Barrios, explained the only challenge has been with teacher evaluation models. The current system in place is more customizable. Dr. Michael Akes, Chief Academic Officer, commented the Performance Matters product is teacher friendly and drives instruction. He will follow this up with recommendations and feedback. Training will take place over the summer in an effort to avoid interfering with class time.

Motions:

Recommend approval of modification to original agreement. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Construction Services

51. [R-46 P-01686 -Bartow Mid -upgrade/Replace portion of roof on Bldg 1](#)

Attachment: [B-P-01686.pdf](#)

Attachment: [P-01686 RF Lusa.pdf](#)

Motions:

Motion to award the contract to R.F. Lusa & Sons Sheetmetal, Inc. for the revised low bid of \$571,250.00. - PASS

Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

52. [R-47 P-01711 - Employee Health Clinic \(Lakeland\) - Remodel](#)

Attachment: [P-01711 Health Clinic.pdf](#)

Minutes: Mr. Harris asked for clarification as to why the Employee Health Clinic in Lakeland requires remodeling when it was just built and opened. Mike Perrone, Chief Financial Officer, explained the remodel is due to the overwhelming employee response.

Motions:	
Motion approving appointment of SEMCO Construction of Bartow as the Construction Manager-at-Risk, under continuing contract, for this project. Approval of their Pre-Construction Services Fee of \$10,000 for this project.	
	- PASS
Motion to allow the Superintendent and Facilities' Staff to approve, upon review, SEMCO Construction's Guaranteed Maximum Price proposal for this project. Facilities' Staff will bring the Guaranteed Maximum Price to the Board at a later date for confirmation approval.	
Vote Results	
Motion: Lynn Wilson	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

53. [R-48 Pre-Qualified Vendors](#)

Attachment: [Vendor List Updated 12-2-16 - Bd 12-13-16.pdf](#)

Minutes: Mr. Townsend asked what the process is for vendors to be placed on the pre-qualified vendor list. Rob Davis, Interim Associate Superintendent of Operations, explained this is an open process available to all vendors online all year. Mr. Townsend asked if there is any sort of outreach such as with the local chambers of commerce. Mr. Davis commented there have been efforts to pursue this.

Motions:	
Motion to approval the updated pre-qualified vendor list for various trades per the Selection Committee's recommendation.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

54. [R-49 SPEAKERS](#)

55. [R-50 School Board Policy Updates - Technical Changes Only](#)

Attachment: [Technical Policy Chgs Summary 12 13 16 Bd Mtg.pdf](#)

Attachment: [Technical Policy Chgs Docs 12 13 16 Bd Mtg.pdf](#)

Motions:

Motion to approve Technical changes to School Board Policies:

Bylaw 156 - Legal Counsel;

No. 2260 - Nondiscrimination, Equity, and Access - PASS to Equal Educational Opportunity;

No. 9160.01 - Complaint Procedures Related to Alleged Discrimination Regarding Accessibility of District Facilities.

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

56. [R-51 School Board Policy Updates](#)

Attachment: [Neola Policy Summary Dec 13 2016 Bd Mtg.pdf](#)

Attachment: [Neola Policy Docs Dec 13 2016 Bd Mtg.pdf](#)

Motions:

Motion to approve NEOLA Policy Updates. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Superintendent's Report

57. [R-52 Superintendent's Comments](#)

Minutes:

The Superintendent read the following meeting updates for January:

The next Work Session will be held at 9:00 am on January 10, 2017 in the Superintendent's Conference Room.

A Work Session will be held at 12:30 PM on January 24, 2017, in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 pm held in the Auditorium located at 1915 South Floral Avenue in Bartow, Florida.

Superintendent Byrd also shared a holiday message.

Attorney's Report

58. [Attorney's Report](#)

Minutes:

Mr. Bridges wished everyone a merry Christmas.

Auditor's Report

Board Members' Report

59. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend discussed the commentary that took place during the Work Session earlier in the day regarding contracts that are automatically renewed for an additional year annually.

He also commented on his recent attendance to the induction ceremony for the Future Educators of Florida group at Ridge Technical College.

60. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham discussed the various events she attended recently:

- Haines City High School's Prism concert
- Loughman Oaks Elementary's dinner sponsored by Kiwanis and the PTO
- Roosevelt Academy's bi-annual craft fair fundraiser, and
- Grand opening and ribbon cutting at Citrus Ridge: A Civics Academy

Mrs. Cunningham shared her appreciation to Congressman Dennis Ross and wished everyone a blessed and merry Christmas.

61. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers commented on the Citrus Ridge: A Civics Academy grand opening. She also thanked Congressman Dennis Ross for the work he did behind the scenes to help the project become a reality. Lastly, Mrs. Sellers wished everyone a merry Christmas and happy Hanukkah.

62. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds discussed the various events she attended recently:

- Tour of Citrus Ridge: A Civics Academy
- Carols in the Park (Some of the performing schools were Elbert Elementary, Denison Middle, Brigham Academy, and Winter Haven High School.)

- EPCOT Candlelight Festival. She added that Polk County has three schools that have been selected as world showcase choirs: Auburndale High School, Lake Region High School, and Harrison School of the Arts.

She also commented the Winter Haven High School Future Business Leaders of America (FBLA) will be progressing to the state level of competition.

63. [Kay Fields, District 5](#)

Attachment: [School Board Member Committee Assignments.pdf](#)

Minutes:

Mrs. Fields commented on the following items:

- Congressman Ross's inspirational speech at the Citrus Ridge grand opening ceremony
- Special commendation to Mr. Harris for his work at the Florida School Boards Association (FSBA) Conference
- Master Board training to assist in teambuilding
- Board Member Committee Assignments (attached)

64. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson commented on the following items:

- Thanks to Congressman Dennis Ross for the instrumental role he played to get the Citrus Ridge project off the ground.
- Automatically renewing contracts that were discussed earlier in the day at the Work Session.

Mr. Wilson also wished everyone a merry Christmas and safe holidays.

65. [Tim Harris, District 7](#)

Minutes: Mr. Harris wished everyone a merry Christmas and safe travels. He also commended his fellow School Board Members who attended the Citrus Ridge grand opening ceremony and the recent Florida School Boards Association (FSBA) conference.

Public Comments Addressing Items Not on Agenda

66. [SPEAKERS](#)

Minutes:

L.D. Wilcox welcomed the newly elected School Board Members. He discussed students in Polk County that struggle in homeless situations and commented that all children can learn. He discussed the importance that all children get the best possible education.

Cassie Gibson, a teacher at Haines City High School, congratulated the two new School Board Members. She also commented on her frustration with the ClassWallet program being used as a means to spend Teacher Lead money to purchase supplies.

Mitchell Ladner, the parent of a child at Brigham Academy, discussed his concern that his child's teacher will be leaving mid-year to accept another position. He commented the timing will affect student achievement and that the teacher should remain in her current position until a full time certified teacher can take her place.

Superintendent Byrd explained this matter has already been discussed with Carolyn Bridges, Senior Director of Acceleration and Innovation, as well as Teddra Porteous, the Associate Superintendent of Human Resource Services. They have determined the teacher will remain in place until a certified replacement has been hired.

Becky Troutman is also a concerned parent of a Brigham Academy student. She commented the teacher is amazing and she encouraged the School Board members to stay informed of what is going on in the schools. Without parent advocacy the class would likely have had an array of substitute teachers.

Bishop William Mincey discussed his appreciation for all that has been done in the School District. He commended the Superintendent for her involvement with students, teachers, and staff members and she continues to encourage and motivate everyone. He also commended Wes Bridges, Counsel for the Board, for the work he has done. He stated there are many challenges ahead, but the School Board must stay the course. He wished everyone a merry Christmas and a prosperous New Year.

Larry Milhorn, President of the American Federation of State, County, and Municipal Employees (AFSCME), congratulated the newly elected School Board Members. He also commended the Superintendent and the Board Members for attending the AFSCME Holiday Event. He wished everyone a merry Christmas and happy New Year.

Addison Brown commented on the large population of homeless students in Polk County. He discussed the turnaround schools and those schools that feed into them. He also commented on the Strategic Plan identified points of improvement.

Phil Pemberton commented the School District should begin psychological testing prior to age 8. He explained the reason is that children that have suffered any form of brain damage at birth are beyond the statute of limitations at age 7. This has had a large impact on his family.

Marianne Capozziello, President of Polk Education Association (PEA), commented on

teacher retention and salary progression. She also discussed the teacher frustration with the ClassWallet program.

Cary Zeller is a substitute teacher in Polk County. She commented the substitutes work with what they are given and it is a challenge filling in for teachers who have not left proper lesson plans, etc.

Adjournment

Meeting adjourned at 6:43 pm. Minutes were approved and attested this 24th day of January, 2017

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent